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It has come to our notice that job advertisements are published/circulated on behalf of Alamelu Charitable Foundation (ACF) by certain websites/entities claiming they are representatives of Alamelu Charitable Foundation (ACF).

Alamelu Charitable Foundation (ACF):

1. **Does not** send job offers from free email services like Gmail, Rediff mail, Yahoo mail, Hotmail, etc.
2. **Does not** request payment of any kind from prospective candidates for employment or any sort of fees.
3. **Has not** authorised anyone to either collect money or arrive at any monetary arrangement in return for a job at Alamelu Charitable Foundation (ACF).

However, sometimes recruitment is done through empanelled professional recruiting agencies/consultant firms. In such cases, offers are always made directly by Alamelu Charitable Foundation (ACF) and not by any third parties.

- Alamelu Charitable Foundation (ACF) will not be responsible to anyone unauthorizedly acting on an employment offer not directly made by Alamelu Charitable Foundation (ACF).
- It is to be noted that anyone making an employment offer in return for money or other type of gain is not authorised by Alamelu Charitable Foundation (ACF) and is not offering an approved job.
- Alamelu Charitable Foundation (ACF) reserves the right to take legal action, including criminal action, against such individuals/entities.

If you receive any unauthorised, suspicious or fraudulent offers or interview call, or payment request of any kind as a prospective candidate for employment or any sort of fees, please intimate via email to us at ethicsacfcci@tatatrusters.org